

Great Thinks Annual Fund at Work

**This is what you
are making possible!**

- ❑ In March of 2018, 30 teachers attended the AMS conference here in Denver
- ❑ Three days of paid onboarding for new staff members, allowing their transition to feel welcoming and systemitized
- ❑ Paid, private meetings between co-teachers and Program Directors to provide time for questions and feedback
- ❑ Staff get-togethers offsite to build morale and community in which food and drink are provided
- ❑ Partner/mentor program in which new staff meet with veteran staff for lunch and peer collaboration

Tax Saving Examples (Illustration only):

| Federal Income Tax Bracket | 24% | 32% | 35% |
|--|-----------------|-----------------|-----------------|
| Contribution | \$1,000 | \$1,000 | \$1,000 |
| Colorado Child Care Credit | (\$500) | (\$500) | (\$500) |
| Charitable Deduction Colorado Tax Saving | (\$46.30) | (\$46.30) | (\$46.30) |
| Charitable Deduction Federal Tax Saving | (\$240) | (\$320) | (\$350) |
| Related Federal Tax Effect* | \$131.11 | \$174.82 | \$191.21 |
| After Tax Costs of Gift to MAC | \$344.81 | \$308.52 | \$249.91 |
| Total Tax Saving | \$655.19 | \$691.48 | \$705.10 |
| Out of Pocket Cost After Taxes | \$344.81 | \$308.52 | \$294.90 |

*Lower State income taxes mean lower State tax deductions for Federal tax purposes.

Please be aware that changes are under consideration regarding state tax credits and how they can be deducted from federal tax deductions. MAC will let you know if these changes do take place. As always, you should consult with your tax advisor to determine how the credit will affect you personally.



**MAC
GREAT THINKS ANNUAL FUND**



Making Great Thinks Happen Together

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montessoriacademyofcolorado.org

The Montessori Academy of Colorado is a metropolitan school that engages each child through innovative academics, exploration of character, and a fearless, forward mindset.



How Does Giving at MAC Work?

MAC plays a significant role in the lives of our families. Like all independent schools, MAC relies on family support—time, treasure, and talent—to provide exceptional student experiences. Participation is the most critical aspect of annual giving as it shows strength in our school community.

Each year, the *Great Thinks* Annual Fund takes place in the autumn. MAC looks to our Board members, current parents, and past parents for these essential tax-deductible gifts. The collected funds then support specific strategic needs to advance our school.

As MAC celebrates its 16th anniversary and launches its third *Great Thinks* Annual Fund, we hope to enhance the spirit of giving at MAC and further advance the school and its talented teachers. This year's goal is 100% participation and \$45,000. No gift is too small, and all gifts are appreciated.

Where Do My Tuition Dollars Go?

At MAC, tuition is the revenue that our school must charge per student in order to offset the expenses necessary to run our school. MAC relies on tuition, fees, and fundraisers for teacher salaries and insurance benefits, Montessori materials, building mortgage and expenses, and state licensing requirements.

MAC hires more teachers than any other independent schools without early childhood programs to maintain outstanding student teacher ratios. Thus, our payroll is the largest percentage of our budget. We are thankful to have such a dynamic and incredible staff.



“We are overjoyed at the care our child receives at MAC. As a family with two working parents we need to be reassured that we are sending our child to a positive, supportive, environment that allows her to grow into her own self. We feel so lucky to have a place at MAC where all those things are true.

The environment is beautiful, the teachers are phenomenal, and everyone on staff knows our name and cares for our whole family.”

-Laura & Brian Rossbert, MAC Toddler Parents

What Does the School Expect of Us?

We encourage you to become involved through participation in the *Great Thinks* Annual Fund by giving an amount that is meaningful for your family. You are also encouraged to take part in special events sponsored by the school. All gifts of time and money are important and appreciated.

While tuition dollars cover teacher salaries and benefits, *Great Thinks* allows us to go above and beyond by helping MAC meet specific strategic needs. All gifts made to *Great Thinks* are directed to teacher excellence and retention.

If you are considering a small, one time donation, please consider setting up an automatic monthly charge to your credit card as an alternative. If every family who gave \$100 in the past would consider donating \$20 on a monthly basis to the *Great Thinks* Annual Fund, it would have a significant and positive impact on the campaign.

Thank you in advance for your support!

